Takt evidence index

Case TAKT-DEMO-001 · generated 2026-09-20T18:30:00.000Z · ruleset ca-dlse-2026-09

This index lists the records the worker provided, what each record shows, where the records disagree, and how each amount was calculated. Takt does not decide whether any law was broken. Every amount below comes from the worker's confirmed facts and published California overtime rules, computed by code, not by an AI model.

Summary

Amount earned in claimed pay periods: $1,489.25

Amount paid in those periods: $1,480.00

Difference: $9.25

1 discrepancy found across 10 days.

Records provided

Screenshot 2026-09-14 at 9.12.03 PM.png

schedule · image/png · 168086 bytes · copy at sources/01-Screenshot_2026-09-14_at_9.12.03_PM.png
SHA-256 0273598350fe4ce4e6ef869ddc1ab2ce6e99825793085539255c79caaf629d1f

Timecard_Export_0913.pdf

time_record · application/pdf · 41987 bytes · copy at sources/02-Timecard_Export_0913.pdf
SHA-256 01411cbf8da96a2df50aeb7e5ea47fa2da11ee03c80cb19af88f8482bcf8875b

EarningsStatement_0918.pdf

paystub · application/pdf · 45435 bytes · copy at sources/03-EarningsStatement_0918.pdf
SHA-256 6155e6c2d381fc288658e9e715f5dc56220a359b60d3beea9d1afc01efc0897b

IMG_4821.png

manager_message · image/png · 58615 bytes · copy at sources/04-IMG_4821.png
SHA-256 7f1009bfd252477f56619ad23ff063436d7c49d0388dc454cd29af18244689ce

Discrepancies

Tue, Sep 1, 2026 · start time shaved

You started at 7:40 AM. The employer time record starts at 8:00 AM. 20 min is not on the employer record.

Supported by confirmed work: 7:40 AM · Employer record: 8:00 AM · Difference: 20 min

Rule TAKT-DIFF-START

– Scheduled start 7:40 AM on 2026-09-01 — Screenshot 2026-09-14 at 9.12.03 PM.png, page 1, region x0.000 y0.000 w1.000 h1.000, quote "Entered by the worker from this image"

– Message: start at 7:40 AM on 2026-09-01 — IMG_4821.png, page 1, region x0.000 y0.000 w1.000 h1.000, quote "Entered by the worker from this image"

– Clock in 8:00 AM on 2026-09-01 — Timecard_Export_0913.pdf, page 1, region x0.335 y0.205 w0.054 h0.011, quote "8:00 AM"

Day by day

Mon, Aug 31, 2026 · CONSISTENT

Schedule: 8:00 AM to 4:30 PM, meal 0 min · Employer record: 8:00 AM to 4:30 PM, meal 30 min · Confirmed by worker: 8:00 AM to 4:30 PM, meal 30 min

Your confirmed hours match the employer time record.

Tue, Sep 1, 2026 · DISCREPANCY DETECTED

Schedule: 7:40 AM to 4:30 PM, meal 0 min · Employer record: 8:00 AM to 4:30 PM, meal 30 min · Confirmed by worker: 7:40 AM to 4:30 PM, meal 30 min

Wed, Sep 2, 2026 · CONSISTENT

Schedule: 8:00 AM to 4:30 PM, meal 0 min · Employer record: 8:00 AM to 4:30 PM, meal 30 min · Confirmed by worker: 8:00 AM to 4:30 PM, meal 30 min

Your confirmed hours match the employer time record.

Thu, Sep 3, 2026 · CONSISTENT

Schedule: 8:00 AM to 4:30 PM, meal 0 min · Employer record: 8:00 AM to 4:30 PM, meal 30 min · Confirmed by worker: 8:00 AM to 4:30 PM, meal 30 min

Your confirmed hours match the employer time record.

Fri, Sep 4, 2026 · CONSISTENT

Schedule: 8:00 AM to 4:30 PM, meal 0 min · Employer record: 8:00 AM to 4:30 PM, meal 30 min · Confirmed by worker: 8:00 AM to 4:30 PM, meal 30 min

Your confirmed hours match the employer time record.

Mon, Sep 7, 2026 · CONSISTENT

Schedule: 8:00 AM to 4:30 PM, meal 0 min · Employer record: 8:00 AM to 4:30 PM, meal 30 min · Confirmed by worker: 8:00 AM to 4:30 PM, meal 30 min

Your confirmed hours match the employer time record.

Tue, Sep 8, 2026 · CONSISTENT

Schedule: 8:00 AM to 4:30 PM, meal 0 min · Employer record: 8:00 AM to 4:30 PM, meal 30 min · Confirmed by worker: 8:00 AM to 4:30 PM, meal 30 min

Your confirmed hours match the employer time record.

Wed, Sep 9, 2026 · CONSISTENT

Schedule: 8:00 AM to 4:30 PM, meal 0 min · Employer record: 8:00 AM to 4:30 PM, meal 30 min · Confirmed by worker: 8:00 AM to 4:30 PM, meal 30 min

Your confirmed hours match the employer time record.

Thu, Sep 10, 2026 · CONSISTENT

Schedule: 7:40 AM to 4:30 PM, meal 0 min · Employer record: 8:00 AM to 4:30 PM, meal 30 min · Confirmed by worker: 8:00 AM to 4:30 PM, meal 30 min

Your confirmed hours match the employer time record.

Fri, Sep 11, 2026 · CONSISTENT

Schedule: 8:00 AM to 4:30 PM, meal 0 min · Employer record: 8:00 AM to 4:30 PM, meal 30 min · Confirmed by worker: 8:00 AM to 4:30 PM, meal 30 min

Your confirmed hours match the employer time record.

Calculations

Pay period 2026-08-31 to 2026-09-13 · CALCULATED

2026-08-31 · Regular hours · 480 min × $18.50 × 1 ÷ 60 = $148.0000 (CA-REG-HOURLY)
2026-09-01 · Regular hours · 480 min × $18.50 × 1 ÷ 60 = $148.0000 (CA-REG-HOURLY)
2026-09-01 · Daily overtime (over 8 hours) · 20 min × $18.50 × 1.5 ÷ 60 = $9.2500 (CA-OT-DAILY-8)
2026-09-02 · Regular hours · 480 min × $18.50 × 1 ÷ 60 = $148.0000 (CA-REG-HOURLY)
2026-09-03 · Regular hours · 480 min × $18.50 × 1 ÷ 60 = $148.0000 (CA-REG-HOURLY)
2026-09-04 · Regular hours · 480 min × $18.50 × 1 ÷ 60 = $148.0000 (CA-REG-HOURLY)
2026-09-07 · Regular hours · 480 min × $18.50 × 1 ÷ 60 = $148.0000 (CA-REG-HOURLY)
2026-09-08 · Regular hours · 480 min × $18.50 × 1 ÷ 60 = $148.0000 (CA-REG-HOURLY)
2026-09-09 · Regular hours · 480 min × $18.50 × 1 ÷ 60 = $148.0000 (CA-REG-HOURLY)
2026-09-10 · Regular hours · 480 min × $18.50 × 1 ÷ 60 = $148.0000 (CA-REG-HOURLY)
2026-09-11 · Regular hours · 480 min × $18.50 × 1 ÷ 60 = $148.0000 (CA-REG-HOURLY)

Earned $1,489.25 (regular $1480.00, overtime $9.25, double time $0.00) · paid $1,480.00 · difference $9.25

Facts the worker reviewed

Scheduled start 8:00 AM on 2026-08-31 · confirmed · Screenshot 2026-09-14 at 9.12.03 PM.png p1 [0.00, 0.00] · worker_manual · confidence 1
Scheduled end 4:30 PM on 2026-08-31 · confirmed · Screenshot 2026-09-14 at 9.12.03 PM.png p1 [0.00, 0.00] · worker_manual · confidence 1
Scheduled start 7:40 AM on 2026-09-01 · confirmed · Screenshot 2026-09-14 at 9.12.03 PM.png p1 [0.00, 0.00] · worker_manual · confidence 1
Scheduled end 4:30 PM on 2026-09-01 · confirmed · Screenshot 2026-09-14 at 9.12.03 PM.png p1 [0.00, 0.00] · worker_manual · confidence 1
Scheduled start 8:00 AM on 2026-09-02 · confirmed · Screenshot 2026-09-14 at 9.12.03 PM.png p1 [0.00, 0.00] · worker_manual · confidence 1
Scheduled end 4:30 PM on 2026-09-02 · confirmed · Screenshot 2026-09-14 at 9.12.03 PM.png p1 [0.00, 0.00] · worker_manual · confidence 1
Scheduled start 8:00 AM on 2026-09-03 · confirmed · Screenshot 2026-09-14 at 9.12.03 PM.png p1 [0.00, 0.00] · worker_manual · confidence 1
Scheduled end 4:30 PM on 2026-09-03 · confirmed · Screenshot 2026-09-14 at 9.12.03 PM.png p1 [0.00, 0.00] · worker_manual · confidence 1
Scheduled start 8:00 AM on 2026-09-04 · confirmed · Screenshot 2026-09-14 at 9.12.03 PM.png p1 [0.00, 0.00] · worker_manual · confidence 1
Scheduled end 4:30 PM on 2026-09-04 · confirmed · Screenshot 2026-09-14 at 9.12.03 PM.png p1 [0.00, 0.00] · worker_manual · confidence 1
Scheduled start 8:00 AM on 2026-09-07 · confirmed · Screenshot 2026-09-14 at 9.12.03 PM.png p1 [0.00, 0.00] · worker_manual · confidence 1
Scheduled end 4:30 PM on 2026-09-07 · confirmed · Screenshot 2026-09-14 at 9.12.03 PM.png p1 [0.00, 0.00] · worker_manual · confidence 1
Scheduled start 8:00 AM on 2026-09-08 · confirmed · Screenshot 2026-09-14 at 9.12.03 PM.png p1 [0.00, 0.00] · worker_manual · confidence 1
Scheduled end 4:30 PM on 2026-09-08 · confirmed · Screenshot 2026-09-14 at 9.12.03 PM.png p1 [0.00, 0.00] · worker_manual · confidence 1
Scheduled start 8:00 AM on 2026-09-09 · confirmed · Screenshot 2026-09-14 at 9.12.03 PM.png p1 [0.00, 0.00] · worker_manual · confidence 1
Scheduled end 4:30 PM on 2026-09-09 · confirmed · Screenshot 2026-09-14 at 9.12.03 PM.png p1 [0.00, 0.00] · worker_manual · confidence 1
Scheduled start 7:40 AM on 2026-09-10 · confirmed · Screenshot 2026-09-14 at 9.12.03 PM.png p1 [0.00, 0.00] · worker_manual · confidence 1
Scheduled end 4:30 PM on 2026-09-10 · confirmed · Screenshot 2026-09-14 at 9.12.03 PM.png p1 [0.00, 0.00] · worker_manual · confidence 1
Scheduled start 8:00 AM on 2026-09-11 · confirmed · Screenshot 2026-09-14 at 9.12.03 PM.png p1 [0.00, 0.00] · worker_manual · confidence 1
Scheduled end 4:30 PM on 2026-09-11 · confirmed · Screenshot 2026-09-14 at 9.12.03 PM.png p1 [0.00, 0.00] · worker_manual · confidence 1
Clock in 8:00 AM on 2026-08-31 · confirmed · Timecard_Export_0913.pdf p1 [0.33, 0.18] · pdf_native_text · confidence 0.99
Clock out 4:30 PM on 2026-08-31 · confirmed · Timecard_Export_0913.pdf p1 [0.47, 0.18] · pdf_native_text · confidence 0.99
Meal break 30 min on 2026-08-31 · confirmed · Timecard_Export_0913.pdf p1 [0.78, 0.18] · pdf_native_text · confidence 0.95
Clock in 8:00 AM on 2026-09-01 · confirmed · Timecard_Export_0913.pdf p1 [0.33, 0.21] · pdf_native_text · confidence 0.99
Clock out 4:30 PM on 2026-09-01 · confirmed · Timecard_Export_0913.pdf p1 [0.47, 0.21] · pdf_native_text · confidence 0.99
Meal break 30 min on 2026-09-01 · confirmed · Timecard_Export_0913.pdf p1 [0.78, 0.21] · pdf_native_text · confidence 0.95
Clock in 8:00 AM on 2026-09-02 · confirmed · Timecard_Export_0913.pdf p1 [0.33, 0.23] · pdf_native_text · confidence 0.99
Clock out 4:30 PM on 2026-09-02 · confirmed · Timecard_Export_0913.pdf p1 [0.47, 0.23] · pdf_native_text · confidence 0.99
Meal break 30 min on 2026-09-02 · confirmed · Timecard_Export_0913.pdf p1 [0.78, 0.23] · pdf_native_text · confidence 0.95
Clock in 8:00 AM on 2026-09-03 · confirmed · Timecard_Export_0913.pdf p1 [0.33, 0.26] · pdf_native_text · confidence 0.99
Clock out 4:30 PM on 2026-09-03 · confirmed · Timecard_Export_0913.pdf p1 [0.47, 0.26] · pdf_native_text · confidence 0.99
Meal break 30 min on 2026-09-03 · confirmed · Timecard_Export_0913.pdf p1 [0.78, 0.26] · pdf_native_text · confidence 0.95
Clock in 8:00 AM on 2026-09-04 · confirmed · Timecard_Export_0913.pdf p1 [0.33, 0.28] · pdf_native_text · confidence 0.99
Clock out 4:30 PM on 2026-09-04 · confirmed · Timecard_Export_0913.pdf p1 [0.47, 0.28] · pdf_native_text · confidence 0.99
Meal break 30 min on 2026-09-04 · confirmed · Timecard_Export_0913.pdf p1 [0.78, 0.28] · pdf_native_text · confidence 0.95
Clock in 8:00 AM on 2026-09-07 · confirmed · Timecard_Export_0913.pdf p1 [0.33, 0.31] · pdf_native_text · confidence 0.99
Clock out 4:30 PM on 2026-09-07 · confirmed · Timecard_Export_0913.pdf p1 [0.47, 0.31] · pdf_native_text · confidence 0.99
Meal break 30 min on 2026-09-07 · confirmed · Timecard_Export_0913.pdf p1 [0.78, 0.31] · pdf_native_text · confidence 0.95
Clock in 8:00 AM on 2026-09-08 · confirmed · Timecard_Export_0913.pdf p1 [0.33, 0.33] · pdf_native_text · confidence 0.99
Clock out 4:30 PM on 2026-09-08 · confirmed · Timecard_Export_0913.pdf p1 [0.47, 0.33] · pdf_native_text · confidence 0.99
Meal break 30 min on 2026-09-08 · confirmed · Timecard_Export_0913.pdf p1 [0.78, 0.33] · pdf_native_text · confidence 0.95
Clock in 8:00 AM on 2026-09-09 · confirmed · Timecard_Export_0913.pdf p1 [0.33, 0.36] · pdf_native_text · confidence 0.99
Clock out 4:30 PM on 2026-09-09 · confirmed · Timecard_Export_0913.pdf p1 [0.47, 0.36] · pdf_native_text · confidence 0.99
Meal break 30 min on 2026-09-09 · confirmed · Timecard_Export_0913.pdf p1 [0.78, 0.36] · pdf_native_text · confidence 0.95
Clock in 8:00 AM on 2026-09-10 · confirmed · Timecard_Export_0913.pdf p1 [0.33, 0.38] · pdf_native_text · confidence 0.99
Clock out 4:30 PM on 2026-09-10 · confirmed · Timecard_Export_0913.pdf p1 [0.47, 0.38] · pdf_native_text · confidence 0.99
Meal break 30 min on 2026-09-10 · confirmed · Timecard_Export_0913.pdf p1 [0.78, 0.38] · pdf_native_text · confidence 0.95
Clock in 8:00 AM on 2026-09-11 · confirmed · Timecard_Export_0913.pdf p1 [0.33, 0.41] · pdf_native_text · confidence 0.99
Clock out 4:30 PM on 2026-09-11 · confirmed · Timecard_Export_0913.pdf p1 [0.47, 0.41] · pdf_native_text · confidence 0.99
Meal break 30 min on 2026-09-11 · confirmed · Timecard_Export_0913.pdf p1 [0.78, 0.41] · pdf_native_text · confidence 0.95
Pay period 2026-08-31 to 2026-09-13 · confirmed · EarningsStatement_0918.pdf p1 [0.70, 0.06] · pdf_native_text · confidence 0.99
Pay date 2026-09-18 · confirmed · EarningsStatement_0918.pdf p1 [0.80, 0.07] · pdf_native_text · confidence 0.99
Hourly rate $18.50 · confirmed · EarningsStatement_0918.pdf p1 [0.48, 0.25] · pdf_native_text · confidence 0.97
Regular hours paid 80.00 · confirmed · EarningsStatement_0918.pdf p1 [0.66, 0.25] · pdf_native_text · confidence 0.97
Regular pay $1480.00 · confirmed · EarningsStatement_0918.pdf p1 [0.87, 0.25] · pdf_native_text · confidence 0.97
Gross pay $1480.00 · confirmed · EarningsStatement_0918.pdf p1 [0.87, 0.27] · pdf_native_text · confidence 0.97
Employer name "Example Bakery Co." · confirmed · EarningsStatement_0918.pdf p1 [0.06, 0.04] · pdf_native_text · confidence 0.7
Message: start at 7:40 AM on 2026-09-01 · confirmed · IMG_4821.png p1 [0.00, 0.00] · worker_manual · confidence 1

Worker statements

2026-08-31: worked 8:00 AM to 4:30 PM, meal 30 min (2026-09-20T18:00:00Z)
2026-09-01: worked 7:40 AM to 4:30 PM, meal 30 min (2026-09-20T18:00:00Z)
2026-09-02: worked 8:00 AM to 4:30 PM, meal 30 min (2026-09-20T18:00:00Z)
2026-09-03: worked 8:00 AM to 4:30 PM, meal 30 min (2026-09-20T18:00:00Z)
2026-09-04: worked 8:00 AM to 4:30 PM, meal 30 min (2026-09-20T18:00:00Z)
2026-09-07: worked 8:00 AM to 4:30 PM, meal 30 min (2026-09-20T18:00:00Z)
2026-09-08: worked 8:00 AM to 4:30 PM, meal 30 min (2026-09-20T18:00:00Z)
2026-09-09: worked 8:00 AM to 4:30 PM, meal 30 min (2026-09-20T18:00:00Z)
2026-09-10: worked 8:00 AM to 4:30 PM, meal 30 min (2026-09-20T18:00:00Z)
2026-09-11: worked 8:00 AM to 4:30 PM, meal 30 min (2026-09-20T18:00:00Z)

Scope, assumptions, and limits

• Workdays are counted midnight to midnight. A shift that crosses midnight is split between the two days.
• Takt supports California hourly, non-exempt work under the standard daily and weekly overtime rules only.
• Takt does not calculate meal or rest period premiums, split-shift or reporting-time pay, waiting-time or other penalties, minimum wage claims, or local minimum wages.
• A start or end earlier or later than the employer's time record is counted only when the worker confirmed it and a schedule or message supports it.
• Amounts are for the pay periods and records provided. Records the worker did not provide are not considered.
• This packet is not legal advice and has not been filed with any agency. The worker reviews, signs, and files the forms.

Rules applied: CA-REG-HOURLY v1, CA-OT-DAILY-8 v1, CA-DT-DAILY-12 v1, CA-OT-WEEKLY-40 v1, CA-OT-7TH-DAY v1, CA-DT-7TH-DAY v1, CA-MIN-WAGE-2026 v1, TAKT-DIFF-START v1, TAKT-DIFF-END v1, TAKT-DIFF-MISSING v1, TAKT-DIFF-PAID-HOURS v1, TAKT-DIFF-PAYSTUB-MATH v1, TAKT-ROUND-CENTS v1